

Tenure-Track Faculty Announcement

Department: Criminology and Justice Studies

Faculty Hire Number: #24-13

Rank: Assistant Professor

Effective Date of Appointment: August 21, 2024 (Subject to Budgetary Approval)

Salary Scale: \$73,000 to \$80,000 (Dependent upon qualifications)

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2022, CSUN enrolls ~38,000 students, where 57.3% are Latinx, 19.8% are White, 9.2% are Asian-American, 4.9% are Black/African American, 0.1% are Native American, and 0.2% are Native Hawaiian or Pacific Islander.

For more information about [the University](http://www.csun.edu), visit: <http://www.csun.edu>

About the College:

The College of Social and Behavioral Sciences motto is "Locally Engaged, Globally Prepared." This is reflected in all we do ranging from faculty to students. We are the home of educators who are committed to decreasing the distance between communities and campus. Our faculty connect to communities through applied research, internships, and clinics and as a result of engagement with faculty-led initiatives, students are prepared to contribute to solving global problems and competing in global market. We are equipping students with the tools for achievement to successfully address social problems. Scholars in the College are preparing the next generation of educators, researchers, and leaders

For more information about the [College of Social and Behavioral Sciences](https://www.csun.edu/social-behavioral-sciences), see: <https://www.csun.edu/social-behavioral-sciences>

About the Department:

The Department of Criminology and Justice Studies was established in Fall 2017. The Criminology and Justice Studies undergraduate program promotes the theoretical, analytical, and practical understanding of crime, victimization, and the criminal justice system from a social scientific perspective. The program provides a foundation for the study of criminology and the legal system based on critical thinking and application, theory and research methodology, understanding diversity and global perspectives, writing, and fundamentals of law and ethical practice. The department also emphasizes the intersections between the academic and professional which provide students a meaningful learning environment rooted in pursuing social justice. Partnerships

between the department and both the University community and the community-at-large provide the fertile ground for these intersections.

For more information about the [Department of Criminology and Justice Studies](https://www.csun.edu/social-behavioral-sciences/criminology-justice-studies), see: <https://www.csun.edu/social-behavioral-sciences/criminology-justice-studies>

Position:

The Department of Criminology and Justice Studies at California State University, Northridge (CSUN) is seeking a tenure-track faculty member in Criminology and Justice Studies at the rank of Assistant Professor with primary specialization areas in policy (broadly defined) and/or law, and sub-specialty areas in Latinx Criminology and/or critical criminologies.

Responsibilities:

- **Teaching assignments:** The standard teaching assignment is 9 units (3 courses) per semester for the first two years, and then 12 units (4 courses) per semester, thereafter. However, there are multiple opportunities for course reductions due to external or internal research grants and/or university/college/departmental service assignments. CSBS also generally permits teaching one fully online (asynchronous) course per semester. Other course styles such as hybrid teaching (e.g., online and in-person combination) are also common.
 - Teaching responsibilities for the successful candidate will include core courses in the Criminology and Justice Studies undergraduate program along with courses in policy (broadly defined) and/or law that emphasize perspectives from Latinx Criminology and/or critical criminologies. Candidates who intend to teach law courses should also hold a JD to be eligible to teach those courses.
- **Mentorship and collaboration:** The successful candidate will be expected to participate in high-impact mentoring practices that promote the academic success of university students, particularly first-generation and underrepresented students, including advising them toward accomplishing their short- and long-term professional objectives. The department, college, and university provide opportunities for mentorship support.
- **Research expectations:** The successful candidate will be expected to produce peer-reviewed scholarly publications, participate in professional conferences regularly, and remain current in their research field through professional development. In addition, student involvement in research is highly encouraged.
- **Service responsibilities:** The successful candidate will be expected to contribute to department, college, and university committees, advise students, and connect to community-based agencies in crime and justice. CSBS further emphasizes community engagement that prepares our students for careers that impact both the local community and global society.

In addition, the position requires weekly office hours, attending faculty meetings, participation in the assessment of student learning, and service to the department, college, and university. The successful candidate will be held to the standards and requirements of the college and department in which they are housed for recommending tenure and promotion. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

Required Qualifications:

- Ph.D. from an accredited institution in Criminology, Criminal Justice, Sociology, or a closely related area, with primary specialization areas in policy (broadly defined) and/or law, and sub-specialty areas in Latinx Criminology and/or critical criminologies. Evidence of degree(s) required by the appointment start date. The J.D. alone is not sufficient for this position.

- Evidence of, or clear potential for, excellence in teaching Criminology and Justice Studies courses (both in-person and online) with a social justice focus through an active learning and student-centered pedagogy
- Evidence of, or clear potential for, inclusive approaches to mentoring diverse and underrepresented students (e.g., first-generation and Latinx populations)
- Evidence of, or clear potential for, successful scholarly publication

Preferred Qualifications:

- Experience of, or clear potential for, work that engages the community such as community-focused research and/or public criminology that is inclusive of marginalized communities and their intersections
- Commitment to educational equity in a multicultural setting and to promoting and fostering a learning and mentoring environment that is supportive of individuals from diverse backgrounds and with diverse perspectives
- Commitment to participating in professional development opportunities that advance effectiveness in educating a diverse student population
- Evidence of, or clear potential for, developing interdisciplinary links with programs and/or departments across the University
- Experience working with immigrant, international, multicultural, and multilingual students
- Evidence of effective engagement or potential to engage with a diverse student body
- Experience using culturally responsive pedagogy that leads to equitable outcomes for all students
- Experience creating a student-centered learning environment
- Research experience that includes working with students from diverse backgrounds
- Experience adopting inclusive approaches to mentoring

Application Deadline:

Screening of applications will begin October 6, 2023. Priority will be given to applicants who meet the screening deadline; however, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers.

Applicants must submit the following to the website in the section above:

- a letter of application (cover letter), including a section about past and future scholarship
- a curriculum vitae (CV) that includes contact information for three professional references
- a teaching and mentorship statement, not to exceed 2 single-spaced pages, that describes culturally inclusive approaches to teaching and mentorship, prior experiences, and plans to engage students from underrepresented backgrounds (e.g., first-generation, Latinx populations)
- evidence of, or demonstrated potential for, excellence in teaching, such as sample syllabi, sample assignments, peer evaluations, and/or student evaluations
- a diversity, equity, and inclusion (DEI) statement, not to exceed 2 single-spaced pages, addressing how the candidate advances, or plans to advance, DEI through their teaching, mentorship, scholarship, and service
- unofficial graduate transcripts

In later stages of the search process, applicants may be requested to provide additional materials, including teaching evaluations, examples of scholarly publications, letters of recommendation from their professional references, and verification of terminal degrees, licenses, and certificates.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

Inquiries should be addressed to:

Nayan G. Ramirez, Ph.D.

Search Committee Chair

nayan.ramirez@csun.edu

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics [available online here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in CSU Executive Order 1096. Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting Criminology and Justice Studies at 818-677-2117.