

**Criminal Justice (Criminal Justice Organizations and Organizational Behavior)**  
**Assistant Professor**  
**School of Criminal Justice**  
**Michigan State University**

The School of Criminal Justice (SCJ) at Michigan State University invites applications for a 9-month tenure-system position at the Assistant Professor rank beginning August 16, 2024. Michigan State University (MSU) is the Nation's pioneer land-grant institution located in East Lansing, Michigan. MSU actively promotes a dynamic research and learning environment in which qualified individuals of differing perspectives and cultural backgrounds pursue academic goals with mutual respect and shared inquiry. The SCJ is a national leader in criminal justice and criminology research and education. Housed in the College of Social Science, the SCJ has 23 tenure-system faculty members, including several with joint appointments in academic units and centers across the university. Currently, there are over 1,100 students enrolled in the SCJ's doctoral, master's, and baccalaureate degree programs. The School's faculty is committed to excellence in research and scholarship befitting a major research university (see the School's website at: <http://cj.msu.edu/>). True to the pioneering land-grant mission of Michigan State University, the School has a strong and proud tradition of both advancing and translating knowledge into practice and policy through engagement with local, state, national and international partners in both public and private sectors. The School's faculty, academic specialists, and outreach specialists are highly active in securing and implementing external grants and contracts to advance its mission.

The candidate must demonstrate expertise in the area(s) of criminal justice organizations and organizational behavior. Preference will be given to candidates whose work focuses on how criminal justice organizations adapt and change with respect to policy and practice and how such organizations use scientific evidence to guide the administration of justice. A Ph.D. in criminology or criminal justice, or in a relevant social science field, such as economics, political science, psychology, public health, sociology, or social work is required. Candidates must have completed a Ph.D. prior to the position start date and must have demonstrated potential for excellence in teaching and research.

Review of applications will begin on September 18, 2023 and will continue until the position is filled. Please submit: 1) letter of application that includes a description of professional experience, expertise, professional goals, and research and teaching philosophy; 2) curriculum vitae; 3) a diversity statement addressing how past and/or potential contributions to diversity and inclusion will advance MSU's commitment to inclusive excellence; and, 4) names and contact information for three professional references. Electronic submission is required through the MSU Applicant Page (MAP) at [jobs.msu.edu](http://jobs.msu.edu), posting #864088. Inquiries may be directed to the chair of the search committee: Jeremy Wilson ([jwilson@msu.edu](mailto:jwilson@msu.edu)).

*MSU is an affirmative-action, equal-opportunity employer. MSU is committed to achieving excellence through a diverse workforce and inclusive culture that encourages all people to reach their full potential. The University actively encourages applications and/or nominations of women, persons of color, veterans and persons with disabilities.*